

## Budget Forecast Return Three Year 2019

### Organisation Details

**Trust name** Diocese of Southwell and Nottingham Multi-academy Trust  
**Trust type** multi-academy trust  
**Trust UPIN** 138014  
**Trust CH no** 8738949

**Academies included in this return** Samworth Church Academy  
Magnus Church of England Academy  
St Mary Magdalene CofE Primary School  
Harworth CofE Academy  
St John's CofE Academy - Worksop  
Worksop Priory Church of England Primary Academy  
St Peter's Crosskeys CofE Academy  
Burntstump Seely CofE Primary Academy  
The William Gladstone Church of England Primary Academy  
St Peter's CofE Primary Academy, Mansfield  
St Swithun's Church of England Primary Academy

There is/are 11 academies in your trust.

You have selected 11 academies for this return.

### Finance questions

**FQ1 - Have you had any provisions during this period, excluding pension liability?** No

**FQ2 - Have you had any loans during the period?** No

## Revenue

### Revenue Income

#### DfE ESFA income

	Actuals	Forecast	Yr1 Total	Forecast	Forecast	Yr2 Total
	Sep 18 - Mar 19	Apr 19 - Aug 19	2018/19	Sep 19 - Mar 20	Apr 20 - Aug 20	2019/20
	(£'000)	(£'000)	(£'000)	(£'000)	(£'000)	(£'000)
Rates reclaim (101)	48	37	85	60	42	102
General Academy Grant (GAG) (excluding Student Service Grant) (102)	8,362	6,996	15,358	9,810	7,006	16,816
Student Services Grant (Academy Post 16 Bursary Funding) (103)	4	15	19	12	9	21
Start Up Grants (105)	27	31	58	50	0	50
Pupil Premium & Service Premium (108)	629	440	1,069	617	441	1,058
Pupil Number Adjustment (132)	0	0	0	0	0	0
Other DfE/ESFA revenue grants (135)	246	119	365	549	392	941
Universal Infant Free School Meals (136)	164	69	233	138	98	236
Insurance (137)	0	0	0	0	0	0
Sponsor Capacity Grant (138)	84	19	103	0	0	0
Other DfE/ESFA family revenue Grants (150)	0	0	0	0	0	0
Total DfE/ESFA revenue Income (199)	9,564	7,726	17,290	11,236	7,988	19,224

#### Other Revenue

	Actuals	Forecast	Yr1 Total	Forecast	Forecast	Yr2 Total
	Sep 18 - Mar 19	Apr 19 - Aug 19	2018/19	Sep 19 - Mar 20	Apr 20 - Aug 20	2019/20
	(£'000)	(£'000)	(£'000)	(£'000)	(£'000)	(£'000)
Local authority revenue income (200)	336	784	1,120	614	439	1,053
Other government grants (205)	0	0	0	0	0	0
Grants from Non government bodies (210)	0	0	0	0	0	0
Income from trading activities (211)	504	225	729	552	396	948

Other income, including investment income (220)	273	61	334	124	88	212
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### Surplus transfers on conversion

	Actuals Sep 18 - Mar 19 (£'000)	Forecast Apr 19 - Aug 19 (£'000)	Yr1 Total 2018/19 (£'000)	Forecast Sep 19 - Mar 20 (£'000)	Forecast Apr 20 - Aug 20 (£'000)	Yr2 Total 2019/20 (£'000)
Revenue surplus transfer of an existing academy into the trust (212)	0	52	52	0	0	0
Revenue surplus transfer to academy on conversion (215)	0	0	0	0	0	0
Subtotal transfers surplus (218)	0	52	52	0	0	0
Total Other revenue Income (250)	1,113	1,122	2,235	1,290	923	2,213
Transfers between Revenue and Capital (line 585) (255)	-268	-23	-291	0	0	0
Total Revenue Income (298)	10,409	8,825	19,234	12,526	8,911	21,437

**Estimate  
Sep 19 - Mar  
20  
(£'000)**

Proportion of revenue income that will come from a public body (299)

95

### Revenue Expenditure

#### Expenditure excluding depreciation and pension movements

	Actuals Sep 18 - Mar 19 (£'000)	Forecast Apr 19 - Aug 19 (£'000)	Yr1 Total 2018/19 (£'000)	Forecast Sep 19 - Mar 20 (£'000)	Forecast Apr 20 - Aug 20 (£'000)	Yr2 Total 2019/20 (£'000)
Wages and Salaries (310)	6,489	5,161	11,650	7,643	5,460	13,103

Social Security Costs (311)	590	506	1,096	719	513	1,232
Pension Cost: Teaching staff (320)	635	514	1,149	1,072	791	1,863
Pension Cost: Non-teaching staff (325)	407	346	753	488	349	837
Total Staff Costs (335)	8,121	6,527	14,648	9,922	7,113	17,035

#### Non - Staff costs

	Actuals	Forecast	Yr1 Total	Forecast	Forecast	Yr2 Total
	Sep 18 - Mar 19	Apr 19 - Aug 19	2018/19	Sep 19 - Mar 20	Apr 20 - Aug 20	2019/20
	(£'000)	(£'000)	(£'000)	(£'000)	(£'000)	(£'000)
Other Staff Support Costs (330)	148	106	254	138	99	237
Non staff costs (cash) (378)	2,392	2,137	4,529	2,530	1,708	4,238
Subtotal Support Costs (349)	2,540	2,243	4,783	2,668	1,807	4,475

#### Deficit Transfers on conversion

	Actuals	Forecast	Yr1 Total	Forecast	Forecast	Yr2 Total
	Sep 18 - Mar 19	Apr 19 - Aug 19	2018/19	Sep 19 - Mar 20	Apr 20 - Aug 20	2019/20
	(£'000)	(£'000)	(£'000)	(£'000)	(£'000)	(£'000)
Revenue deficit transfer of an existing academy into the trust (350)	0	0	0	0	0	0
Revenue deficit transfer to academy on conversion (351)	0	0	0	0	0	0
Subtotal Transfer deficit (352)	0	0	0	0	0	0
Non cash costs (370)	0	0	0	0	0	0
Total revenue expenditure (380)	10,661	8,770	19,431	12,590	8,920	21,510
Gain/loss on disposal of fixed assets (710)	0	0	0	0	0	0
Impairment charges (712)	0	0	0	0	0	0
Provision increase (736)	Unknown	0	Unknown	Unknown	0	Unknown
Provisions release (737)	Unknown	0	Unknown	Unknown	0	Unknown

Other Non cash costs (395)	0	0	0	0	0	0
Total Non cash costs (397)	0	0	0	0	0	0
Provision utilisation (738)	0	0	0	0	0	0

### Depreciation/amortisation charge for the period

	Actuals Sep 18 - Mar 19 (£'000)	Forecast Apr 19 - Aug 19 (£'000)	Yr1 Total 2018/19 (£'000)	Forecast Sep 19 - Mar 20 (£'000)	Forecast Apr 20 - Aug 20 (£'000)	Yr2 Total 2019/20 (£'000)
Buildings depreciation (715)	352	346	698	501	358	859
Other assets donated depreciation (716)	30	44	74	34	24	58
Other assets owned depreciation (717)	63	31	94	69	50	119
Total Depreciation (720)	445	421	866	604	432	1,036

### Revenue Totals

	Actuals Sep 18 - Mar 19 (£'000)	Forecast Apr 19 - Aug 19 (£'000)	Yr1 Total 2018/19 (£'000)	Forecast Sep 19 - Mar 20 (£'000)	Forecast Apr 20 - Aug 20 (£'000)	Yr2 Total 2019/20 (£'000)
Net revenue income/(expenditure) for the period (400)	-252	55	-197	-64	-9	-73

	Actuals Balance b/f 01 Sep 18 (£'000)	Calculated Balance b/f 01 Apr 19 (£'000)	Calculated Balance b/f 01 Sep 19 (£'000)	Calculated Balance b/f 01 Apr 20 (£'000)
Balance b/f from previous period (410)	1,582	1,330	1,385	1,321
	Calculated Balance c/f	Calculated Balance c/f	Calculated Balance c/f	Calculated Balance c/f

	31 Mar 19 (£'000)	31 Aug 19 (£'000)	31 Mar 20 (£'000)	31 Aug 20 (£'000)
Balance c/f to next period (430)	1,330	1,385	1,321	1,312

#### QU7

- 1) **The budget shows a deficit on revenue funds in Yr1 or Yr2. Please provide details on why the revenue funds balance has fallen into a deficit during the respective period.**
- 2) **What actions are being taken to restore the revenue funds balance into a surplus position?**
- 3) **The Academies Financial Handbook requires academies to maintain a balanced budget, when is this likely to be achieved?**
- 4) **Do you have an agreed recovery plan with the ESFA?**

Expenditure on staffing was significantly increased at William Gladstone during 2017-2018 and 2018-19 in order to address the legacy of poor teaching. Temporary staff contracts will terminate on 31 Aug 2019 and the academy has set a balanced budget in 2019-20. However, it will take time to recover the accumulated deficit and uncertainty around the level of education funding following the education spending review in 2020 makes it difficult to specify a timeframe for this.

Four of the primary academies and one of the secondary academies have set in year deficit budgets but these academies have sufficient reserves to cover the costs. One of these academies is suffering from lagged funding as pupil numbers have increased and an additional teacher was required. Collaborations between academies have been put in place to share an Executive Head and SENCo in order to reduce costs and raise achievement. Staffing at all the academies is kept under constant review and the School Resource Management Self Evaluation Tool has been used by all the academies. As the Trust has a whole has a revenue surplus there is no requirement to agree a recovery plan with the ESFA.

#### QU9

**Please provide details on how and from where the opening balance (410) has been derived- this should be derived from the prior year Accounts Return.**

The opening balance has been derived from the prior year accounts return.

#### Capital

## Capital Income

	Actuals Sep 18 - Mar 19 (£'000)	Forecast Apr 19 - Aug 19 (£'000)	Total 2018/19 (£'000)	Forecast Sep 19 - Mar 20 (£'000)	Forecast Apr 20 - Aug 20 (£'000)	Total 2019/20 (£'000)
Devolved formula capital (510)	189	98	287	0	98	98
Value of any capital donation of an asset from the ESFA for PSBP/Free Schools programme (520)	0	0	0	0	0	0
Other DfE income - Capital (530)	64	0	64	264	0	264
Other DfE family Capital Grants (540)	0	0	0	0	0	0
Total DfE Capital Income (550)	253	98	351	264	98	362

## Other income - Capital

	Actuals Sep 18 - Mar 19 (£'000)	Forecast Apr 19 - Aug 19 (£'000)	Total 2018/19 (£'000)	Forecast Sep 19 - Mar 20 (£'000)	Forecast Apr 20 - Aug 20 (£'000)	Total 2019/20 (£'000)
Local authority capital income (cash) (560)	0	0	0	0	0	0
Non Government capital income (570)	0	0	0	0	0	0
Other Government Grant capital income (571)	0	0	0	0	0	0
Endowment releases to fund capital expenditure (574)	0	0	0	0	0	0
Local authority donated assets (575)	0	0	0	0	0	0
Total Other Capital Income (580)	0	0	0	0	0	0

## Disposals

	Actuals Sep 18 - Mar 19 (£'000)	Forecast Apr 19 - Aug 19 (£'000)	Total 2018/19 (£'000)	Forecast Sep 19 - Mar 20 (£'000)	Forecast Apr 20 - Aug 20 (£'000)	Total 2019/20 (£'000)
Land & buildings disposals (581)	0	0	0	0	0	0
Other fixed assets disposals (582)	0	0	0	0	0	0

Total Disposal proceeds (584)	0	0	0	0	0	0
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### Capital Income totals

	Actuals Sep 18 - Mar 19 (£'000)	Forecast Apr 19 - Aug 19 (£'000)	Total 2018/19 (£'000)	Forecast Sep 19 - Mar 20 (£'000)	Forecast Apr 20 - Aug 20 (£'000)	Total 2019/20 (£'000)
Transfers between Revenue and Capital (contra line 255) (585)	268	23	291	0	0	0
Total Capital Income (599)	521	121	642	264	98	362

### Capital Expenditure

	Actuals Sep 18 - Mar 19 (£'000)	Forecast Apr 19 - Aug 19 (£'000)	Total 2018/19 (£'000)	Forecast Sep 19 - Mar 20 (£'000)	Forecast Apr 20 - Aug 20 (£'000)	Total 2019/20 (£'000)
Land & buildings additions funded by ESFA grants (601)	80	71	151	270	0	270
Land & buildings donated to the trust by the ESFA (PSPB/Free Schools Programme) (605)	0	0	0	0	0	0
Land & buildings additions funded by other capital grants (615)	0	0	0	0	0	0
Land & buildings additions funded by reserves (620)	186	0	186	0	0	0
Other fixed assets additions funded by ESFA grants (636)	81	28	109	20	0	20
Other fixed assets additions funded by other capital grants (637)	0	0	0	0	0	0
Other fixed assets additions funded by reserves (638)	102	0	102	0	0	0
Local authority donated assets expense (606)	0	0	0	0	0	0



Total Capital Expenditure (650)	449	99	548	290	0	290
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## Capital Totals

	Actuals Sep 18 - Mar 19 (£'000)	Forecast Apr 19 - Aug 19 (£'000)	Total 2018/19 (£'000)	Forecast Sep 19 - Mar 20 (£'000)	Forecast Apr 20 - Aug 20 (£'000)	Total 2019/20 (£'000)
Net Capital income/(expenditure) for the period (660)	72	22	94	-26	98	72

	Actuals Balance b/f from 01 Sep 18 (£'000)	Calculated Balance b/f from 01 Apr 19 (£'000)	Calculated Balance b/f from 01 Sep 19 (£'000)	Calculated Balance b/f from 01 Apr 20 (£'000)
Balance B/Fwd from previous period (670)	152	224	246	220

	Calculated Balance c/f at 31 Mar 19 (£'000)	Calculated Balance c/f at 31 Aug 19 (£'000)	Calculated Balance c/f at 31 Mar 20 (£'000)	Calculated Balance c/f at 31 Aug 20 (£'000)
Balance C/Fwd to next period (680)	224	246	220	318

## Capital transfers and conversions (disclosure)

	Actuals Sep 18 - Mar 19 (£'000)	Forecast Apr 19 - Aug 19 (£'000)	Total 2018/19 (£'000)	Forecast Sep 19 - Mar 20 (£'000)	Forecast Apr 20 - Aug 20 (£'000)	Total 2019/20 (£'000)
Capital assets transferred to academy on conversion (572)	0	0	0	0	0	0
Capital assets transferred of an existing academy into the trust (573)	25,782	0	25,782	0	0	0

Capital assets transferred of an existing academy out of the trust (639)	0	0	0	0	0	0
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## Other Items

### Cash

	Balance at 31 Aug 18 (£'000)	Balance at 31 Mar 19 (£'000)	Balance at 31 Aug 19 (£'000)	Balance at 31 Mar 20 (£'000)	Balance at 31 Aug 20 (£'000)
Cash at bank and in hand (700)	2,314	1,916	2,169	2,105	2,096

### Pupil Numbers

	Actual 2018/19	Estimated 2019/20
Pupil numbers (actual and estimated) (999)	2,661	3,666

### Trust Reserves

#### Trust total

Balance at      Balance at      Balance at      Balance at      Balance at

	31 Aug 18 (£'000)	31 Mar 19 (£'000)	31 Aug 19 (£'000)	31 Mar 20 (£'000)	31 Aug 20 (£'000)
Total Trust Reserves (1001)	1,582	1,330	1,385	1,321	1,312
Adjustments to reserve balances (1002)	0	0	0	0	0

Centrally held reserves (MATs Only) (1000)	275	285	212	204	204
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UPIN	Academy Name					
118654	Samworth Church Academy (800-899)	0	87	69	72	82
127677	Magnus Church of England Academy (800-899)	321	127	275	254	240
131210	St Mary Magdalene CofE Primary School (800-899)	117	175	198	214	234
131252	Harworth CofE Academy (800-899)	100	121	119	115	115
133055	St John's CofE Academy - Worksop (800-899)	301	135	193	191	194
133560	Worksop Priory Church of England Primary Academy (800-899)	136	91	81	61	44
134131	St Peter's Crosskeys CofE Academy (800-899)	149	145	84	66	51
134270	Burntstump Seely CofE Primary Academy (800-899)	42	32	19	22	29
134692	The William Gladstone Church of England Primary Academy (800-899)	-26	-78	-78	-80	-82
138391	St Peter's CofE Primary Academy, Mansfield (800-899)	125	144	155	154	158
140616	St Swithun's Church of England Primary Academy (800-899)	42	66	58	48	43

### QU300

You have stated that there has been a deficit on your closing reserves either at the end of Yr1 or Yr2. Could you explain the

**circumstances and what steps are planned/ you took to eliminate the deficit.**

The Board made a deliberate decision to appoint additional members of staff during 2018-19 in order to address the legacy of poor teaching and behaviour management. All temporary staff contracts will end on 31 Aug 2019. However, pupil numbers reduced resulting in a reduction in income. The School Resource Management Self Assessment Tool is being used and staffing is being kept under constant review with the aim of reducing costs as much as possible.

**Three Year Forecast**

**Revenue**

*Revenue Income*

	<b>2019/20 (£'000)</b>	<b>2020/21 (£'000)</b>	<b>2021/22 (£'000)</b>
DfE grant income (1990)	19,224	18,436	18,509
Other income (2500)	2,213	2,181	2,178
Surplus/ Deficit transfer into trust on conversion or transfer (2530)	0	0	0
Transfer Revenue to Capital (2550)	0	0	0
Subtotal income (2980)	21,437	20,617	20,687

**QU2980**

**Could you provide a brief summary of your assumptions regarding income?**

It has been assumed that:

the teacher pay grant and teacher pension grant, which amounts to £741,000 in 2019-2020, will not continue in subsequent years as no information has been provided to the contrary;

the GAG will continue to be funded at the same level as in 2019-20;

other DfE grants continue at current rates;

pupil numbers for 2020-21 are based on the May 2019 census rolled forward with an estimated number joining the academies in Reception/Year 7 based on actual acceptances and offered places. Pupil numbers for 2021-22 are rolled forward for each year group from the May 2019 census figures with an estimated figure in Reception/Year 7.

Changes to pupil premium and special needs funding have been estimated as accurately as possible from the known numbers of pupils with particular needs which is difficult to do so far ahead;

It is known that the soft National Funding Formula implementation period has been extended and that local formula will continue to determine the final allocations until 2020-21 at least. Magnus has included a reduced budget for its minimum funding guarantee reduction in 2020-21 and 2021-22. However, the decision has been made not to include Minimum Floor Level Funding allocations for St Peters Crosskeys, which will receive an additional £20K in 19-20 and William Gladstone, which will receive £36K in 19-20 as this has been subject to significant variation in previous years;

the structure of the Trust remains as it currently is (though it is known that other schools are due to convert and join the Trust in 2019-2020).

### *Revenue Expenditure*

	<b>2019/20</b> <b>(£'000)</b>	<b>2020/21</b> <b>(£'000)</b>	<b>2021/22</b> <b>(£'000)</b>
Staff costs (3100)	17,035	17,023	17,312
Other costs (3300)	4,475	4,412	4,412
Subtotal costs (3800)	21,510	21,435	21,724

### **QU3800**

#### **Could you provide a brief summary of your assumptions regarding expenditure?**

The expenditure assumes that the Teachers pay increase will be 1% or, if higher, that the difference will be funded by DfE. If the pay increase is 2% and unfunded this would be likely to cost the trust an additional £115,000 across all the academies (based on the level of teacher pay grant awarded this year).

The pay increases for support staff are included as per the agreed NJC pay scales.

Where staffing changes for subsequent years are known these have been included and vacancies budgeted for at appropriate points on the pay scales.

Employer pension contributions for support staff have been included for the 3 years at the current level of 18.3%. The pension fund is due for its 3 year re-valuation which may mean that the contributions increase from April 2020. There was no increase at the last re-valuation and nothing has been allowed in the budget forecast for an increase at this point;

the structure of the Trust remains as it currently is (though it is known that other schools are due to convert and join the Trust in 2019-2020).

### *Revenue Total*

Revenue Net (4000)	-73	-818	-1,037
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### **Capital**

	2019/20 (£'000)	2020/21 (£'000)	2021/22 (£'000)
Transfer Revenue to Capital Expenditure (5850)	0	0	0
Capital Income (5500)	362	98	98
Actual Spend on Capital Expenditure (6500)	290	98	98
Asset disposals(5840)	0	0	0
Capital Net (6600)	72	0	0

### QU6600

#### Could you provide a brief summary of your assumptions regarding capital income and expenditure?

2019-2020 includes the full amount for the successful CIF bid for Burnstump Seely as nothing has yet been received for this. This will be spent by 31 March 2020. All 3 years assume that DFC will continue to be paid on the same basis as in previous years and that this will be spent.

### Other items

	2019/20 (£'000)	2020/21 (£'000)	2021/22 (£'000)
Depreciation (7200)	1,036	978	978
Any other non cash costs (7100)	0	0	0
Cash (7000)	2,096	1,278	278

### QU7200

#### Could you provide a brief summary of your depreciation for buildings, donated assets and other assets?

Depreciation has been calculated for the 3 leased buildings and premises refurbishment projects proposed to date. The rest of the academies are on Church Supplemental Agreements and are therefore not depreciated in the accounts;

£26K per annum has been included for amortisation for the playing field land leased from the LA;

Assets were donated on joining the Trust by the 2 secondary academies for which the majority of the depreciation has now been applied;

Other assets include IT (3 yrs), furniture, fixtures and equipment and motor vehicles (5 yrs).

	2019/20	2020/21	2021/22
Pupil numbers (estimated) (9000)	3,666	3,675	3,687

### QU9000

#### Could you ensure you have entered estimated pupil numbers for every year and provide a brief summary of your assumptions to

**explain any significant movement between the years?**

Pupil Numbers at the Samworth Church Academy were higher than PAN in recent years due to a significant number of admission appeals being granted. The academy is deliberately sticking as closely to PAN as much as possible as the building is not able to accommodate the higher numbers. Overall this is reducing the numbers on role. Pupil numbers at St Peter's Crosskeys are increasing and the academy is expected to be full by 2020-2021. Several of the other academies in the Trust are full or nearly full and numbers there appear to be stable. Pupil numbers are more sensitive to change at the smallest of the academies, Burntstump Seely and St Swithun's.

**Reserves**

	<b>2019/20 (£'000)</b>	<b>2020/21 (£'000)</b>	<b>2021/22 (£'000)</b>
Revenue reserve opening balance b/f 1 Sep 2019/ 2020/ 2021 (4100)	1,385	1,312	494
Revenue Reserve balance c/f 31 Aug 2020/ 2021/ 2022 (4300)	1,312	494	-543
Trust reserves balances at 31 Aug 2020/ 2021/ 2022 (8000)	1,312	494	-543

**QU4300**

**You have forecast a net closing deficit in at least one of the 3 forecast years. Could you explain your plans to eliminate this deficit?**

This budget forecast assumes that the teacher pay and pension grant are not paid after 2019-2020. It is hoped that the Education Spending Review will recognise that this will cause a huge issue for schools and put something in place to address the increases to pay and pension costs by increasing the GAG allocation. Staffing is kept under review at all the academies and staff leaving are only replaced where necessary and on an appropriate salary. The School Resource Management Tool is completed for all the academies and kept under review. The costs at the majority of the academies are within the threshold norms.

**QU8000**

**You have stated that there has been a deficit on your reserves in at least one of the future years. Could you explain the circumstances and what steps have been taken to eliminate the deficit?**

This budget forecast assumes that the teacher pay and pension grant are not paid after 2019-2020. It is hoped that the Education Spending Review will recognise that this will cause a huge issue for schools and put something in place to address the increases to pay and pension costs by increasing the GAG allocation. Staffing is kept under review at all the academies and staff leaving are only replaced where necessary and on an appropriate salary. The School Resource Management Tool is completed for all the academies and kept under review. The costs at the majority of the academies are within the threshold norms.

**QU8001**

**Your reserve balances are depleting at greater than 10% between one or both years. Can you provide additional reassurance how this will be addressed.**

This budget forecast assumes that the teacher pay and pension grant are not paid after 2019-2020. It is hoped that the Education Spending Review will recognise that these additional costs are not sustainable within the existing budget and put something in place to address the increases to pay and pension costs by increasing the GAG allocation. Staffing is kept under review at all the academies and staff leaving are only replaced where necessary and on an appropriate salary. The School Resource Management Tool is completed for all the academies and kept under review. The costs at the majority of the academies are within the threshold norms.

**Preparer declaration**

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**Are there any other comments you wish to add in relation to this submission?** Unknown

**Approver Declaration**

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**Email address:** Chris.moodie@snmat.org.uk

**Are there any other comments or any feedback you wish to add in relation to this submission?** In the absence of any guidance from ESFA as to what assumptions should be used when forecasting the budgets for the next 3 years the Board made the decision that as there has been no information as to what will happen in respect of the teacher pay and teacher pension grants after 2019-2020 these should not be included in the budgets after that year. The picture this creates looks very different to a forecast in which the assumption has been made that the grants will continue in one form or another.



