

## Deputy Headteacher

Salary Leadership Scale L3-8

Permanent contract (6 months probationary in line with Trust Guidance)

Working pattern Full-time Hours 27.5 hours per week

Location- Mount C of E Primary School, Kings Road, Newark, Notts NG24 1EW

Closing date – Thursday 30<sup>th</sup> November 2023

Closing time – 4pm

Interviews – Wednesday 6<sup>th</sup> December 2023

Email: [khall@mount.snmat.org.uk](mailto:khall@mount.snmat.org.uk)

Website: [www.mountcofeprimary.co.uk](http://www.mountcofeprimary.co.uk)

Tel: 01636 688166

Headteacher: Christine Turner

No on Roll: 210

**Deputy Headteacher** with experience to include teaching in EYFS (negotiable) Required from April 2024 or sooner if available. Current 0.7 teaching commitment.

Are you a calm but firm professional who thrives in the classroom? The Governors of Mount C of E Academy are looking to appoint an ambitious and inspirational Deputy Headteacher who will share our ambition and strategic vision. Our Academy is a proud member of the SNMAT and a school currently thriving through the stages of positive change. As an employee, you will be supported by a Trust that does things differently: we aren't corporate - and we don't impose pedagogical policies. We don't shift teachers around at little notice and we know that strength lies in the quality of our people. Critically, we are ego-free and work together to place the best interests of pupils at the centre of every decision and action. With opportunities to work closely with our Senior Leadership Team, this really is a Trust that you can trust.

We are looking for a talented individual with:

- A creative and energetic approach, modelling outstanding practice in all areas of school life.
- Experience across the primary age range. An excellent understanding of Early Years pedagogy is desirable but not a formal requirement.
- A clear, consistent focus with high expectations for improving teaching and learning to accelerate progress and attainment for all pupils. With a particular focus on adaptive teaching and implementing/ monitoring this across school.
- Ambition and a proven track record for commitment to teamwork and building professional trust to motivate children, staff and parents through modelling high expectations.
- Proven skills to lead developments across the whole school, ensuring quality first provision for our children.
- A strong commitment to the continual development of the school through partnership working and a collaborative approach.
- A thorough knowledge of excellent teaching and learning.

- A passion and clear ongoing commitment to continued professional development.
- The ability to lead a core subject across school, including coaching staff to ensure standards are raised and teaching and learning is the best it can be.
- A relationship-based approach and the ability to demonstrate effective behavioural management.
- Embedded, personal values that reflect our Christian ethos.
- A strong commitment and inspirational approach in support of our school vision.

In return for your commitment, we will provide exciting opportunities supported through bespoke CPD, tailored specifically to your needs. Mount is directly supported by the academy improvement team and will benefit from the ongoing support of our expert practitioners. We want you to stay in this Trust and will find opportunities to keep you interested and excited about your work. This is a rare chance to make a huge difference, to join a school at the heart of its community, and an organisation that is looking to be the best Multi Academy Trust that nobody has heard of (that's deliberate).

In a nutshell, we can offer you:

- A hardworking, supportive team that is dedicated to developing every child to reach their full potential.
- A commitment to your professional development in leadership and as a partner academy in the Southwell and Nottingham Multi Academy Trust.
- A diverse community where individual difference is celebrated.
- Enthusiastic children who respond to exciting teaching and a nurturing approach.
- A very creative and caring school, where you will have the opportunity for personal growth within a nurturing Christian environment which values you as an individual.
- A team who are committed to positive change.
- The support of effective governors who are fully committed to the success of the school.

Mount C of E Primary School is committed to safeguarding and promoting the welfare of young people and expects all staff to share this commitment. Any applicant shortlisted for interview will be asked to complete a disclosure concerning Disqualification from Childcare and provide identity documents. Furthermore, the successful candidate will be required to complete an Enhanced Disclosure and Barring Service check.

**If you are interested in joining our team, please contact the school office and request an application pack via:**

Email: [khall@mount.snmat.org.uk](mailto:khall@mount.snmat.org.uk)

Or download form our school website: [www.mountcofeprimary.co.uk](http://www.mountcofeprimary.co.uk)

Visits are encouraged and dates can be flexible, please contact school on 01636 688166 to arrange your visit appointment.

Closing date: Thursday 30<sup>th</sup> November 2023

Interviews will be held on the Wednesday 6<sup>th</sup> December 2023. Candidates will be required to arrive in school by 8am and there will be an expectation for you to remain in school for the full day.