

Mount C of E Primary School

Person Specification – Class Teacher

	Essential	Desirable
Qualifications		
Degree or equivalent	✓	
Qualified Teacher Status	✓	
Experience		
Experience of teaching in the primary age range	✓	
Knowledge and understanding of learning and teaching across the primary age range	✓	
Experience of teaching in more than one key stage		✓
SEN and/or Safeguarding strength/background		✓
Experience of teaching in a Church School		✓
Professional Knowledge and Understanding		
Specific knowledge of the primary curriculum	✓	
Proven understanding of the needs of children as learners through the delivery of adaptive learning	✓	
Assessment and target setting, pupil tracking and other methods of analysing both pupil attainment and achievements	✓	
Strategies for inclusion and the development of all groups of learners	✓	
A commitment to developing the whole child through an enriched and diverse curriculum in school and through extra- curricular activities	✓	
Teaching and learning		
Knowledge of statutory requirements relating to the curriculum and assessment	✓	
Understanding of the characteristics of an effective learning environment and the key elements of successful behaviour management	✓	
A secure understanding of assessment strategies and the use of assessment to inform the next stages of learning	✓	
Interpersonal Skills		
Ability to prioritise and manage time effectively, being able to work under pressure and meet deadlines	✓	
Communicate clearly and effectively with all those involved in the life of the school	✓	
Think creatively and imaginatively to solve problems and identify opportunities	✓	
Be self-motivating, setting personal goals and having energy and enthusiasm for the role	✓	
Set a good example in terms of punctuality, attendance and general professionalism	✓	
References		
Two fully supportive references, one from the current employer	✓	