

Person Specification – Class Teacher

Candidates should demonstrate evidence of the following

Professional Ethos and Commitment	Essential	Desirable	Assessed by
Have a child centred philosophy which nurtures and challenges learners to achieve their best	✓		Application and interview
Commitment to promoting the school's Church school ethos and aims	✓		Application and interview
Skills and Abilities			
The ability to collaborate effectively and efficiently with school teams and work with other professionals	✓		Interview
Communication skills, oral, written and presentational	✓		Application & interview
Ability to plan, organise and carry out innovative lessons	✓		Demonstration lesson Interview
Proficiency in the use of ICT and the software programmes used in schools		✓	Application
The ability to contribute to establishing, maintaining and developing positive behaviour,	✓		Application, interview, & demonstration lesson
The ability to use information and data for a variety of purposes	✓		Application and interview
Knowledge			
Relevant subject and curriculum knowledge, understanding	✓		Application
The ability to contribute to curriculum development and innovation across a year group		✓	Application and interview
How to direct and supervise support staff in class	✓		Interview
How children and young people learn, develop and progress through life stages and events	✓		Application and interview
How ICT can be used effectively to motivate children to learn	✓		Interview
How to plan, deliver, monitor and evaluate lessons and learning as part of the school curriculum	✓		Application and interview
Ability to set and work to deadlines	✓		Application and interview
Health and safety practice and the role of the individual in promoting and safeguarding pupil and staff welfare	✓		Application and interview
How to promote and contribute to the implementation of equalities and inclusion policies in schools	✓		Application and interview
Qualifications and Experience			
Qualified Teacher Status	✓		Evidence of qualification & references
Successful teaching experience	✓		Application
Experience of teaching KS1		✓	Application
Evidence of continuing professional development		✓	Application