



## The King's C of E Primary Academy

### Teacher and Early Years Lead

#### **Pay Scale: Main scale/ UPS2 (dependent on position agreed)**

The King's C of E Primary Academy is seeking an inspirational and dedicated Teacher to lead our Early Years Unit, encompassing both Reception and Nursery. This is an exciting opportunity for a highly motivated professional to take on a key leadership role within our growing and dynamic academy.

There is potential for the successful candidate to take on the leadership of English across the academy, as described; however, this aspect of the role is negotiable. The essential responsibility for this post is to lead our Early Years Unit, ensuring high-quality provision across Nursery and Reception. Salary will be determined according to the level of responsibility awarded, reflecting the candidate's experience, strengths, and agreed leadership scope. If awarded UPS2, you will also join our Senior Leadership Team, contributing to strategic decision-making and whole-school improvement.

This post has arisen due to the recent appointment of our Deputy Headteacher to headship—an achievement that reflects our strong culture of professional growth and development. At The King's C of E Primary Academy, we pride ourselves on nurturing talent, enabling staff to flourish, and providing clear pathways for career progression. Your ambition will be recognised, supported, and celebrated.

#### **We are looking for a candidate who:**

- Is an excellent classroom practitioner with a passion for Early Years education.
- Has strong subject knowledge in English and the ability to lead and inspire colleagues.
- Demonstrates leadership experience or clear leadership potential.
- Is committed to upholding the Christian values and ethos of our academy.
- Has the vision, energy, and determination to help shape the next phase of our school's development.

#### **We can offer:**

- A welcoming and supportive staff team.
- A thriving Early Years environment with enthusiastic learners.
- Opportunities for leadership growth and continued professional development.
- A community rooted in Christian values and dedicated to enabling every child and adult to

succeed.

### **Required Qualifications and Experience**

- Strong understanding of the Early Years Foundation Stage (EYFS) and its role within the wider primary curriculum.
- Proven experience in leading or improving Early Years provision, with the ability to support high-quality practice across Nursery and Reception.
- Experience supporting children with additional needs, ensuring inclusive and nurturing provision.
- Commitment to the Christian values and ethos of The King's C of E Primary Academy, with a desire to embed them throughout the Early Years environment.

### **Desirable Qualities**

- Highly motivated, aspirational, and passionate about giving children the strongest possible start in their education.
- Ability to nurture and support all children, recognising individual needs and promoting their social, emotional, and academic development.
- A collaborative team member, committed to working within a dedicated and supportive staff team.
- Strong knowledge of phonics and early reading development, with the ability to model and promote effective practice.
- A commitment to ongoing professional development, with the enthusiasm to grow as a leader within the Early Years and, if appropriate, across the wider academy.
- Experience in leading English across a primary setting, with the ability to support colleagues, model strong practice, and contribute to raising standards in reading and writing throughout the academy.
- Experience in quality assurance, including monitoring, evaluating, and improving teaching and learning to ensure consistently high standards across Early Years and, where applicable, English.

### **Why Join The King's C of E Primary Academy?**

Our academy offers an exceptional learning environment with superb opportunities for further development. You will have the chance to contribute to the rapid improvement of our school, working alongside a happy, dedicated, and supportive team who are committed to the professional development of each colleague.

As part of the SNMAT trust, you will benefit from the support of partner academies, well-being initiatives, and a mentoring programme. Additionally, you will receive excellent support from our Governing Body and the opportunity to work within a nurturing, friendly, and proud team.

If you share our vision of empowering our pupils to make a real difference in their community, we would love to hear from you. Join us on our journey and help us to fulfil our motto of "Living Well Together."

Visits to our academy are warmly welcomed. Please contact the academy's Business Manager Mrs Sue Ragsdale-Lowe, on **01636 680284** or by emailing [recruitment@kings.snmat.org.uk](mailto:recruitment@kings.snmat.org.uk).

This position is to start in September so there is a very short window of opportunity to join this great school. If you are excited by the opportunity to make a lasting impact, we would love to hear from you.

Ofsted Report link : [50232995](#)

Closing date: Friday 24<sup>th</sup> April 2026

Interviews: Wednesday 29th April 2026